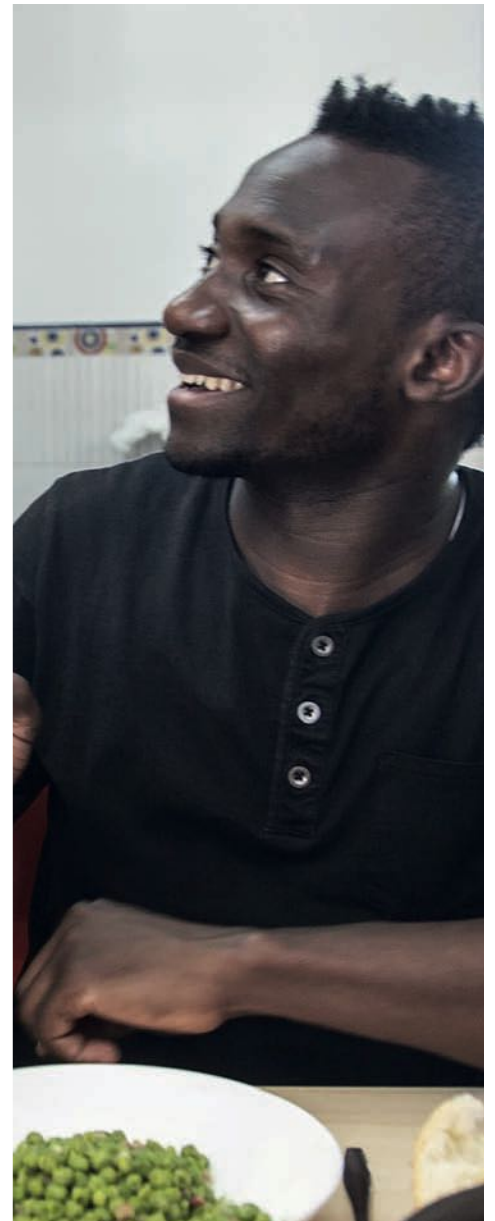


365 DAYS

PERSON BY PERSON



"la Caixa" Foundation

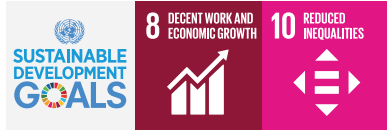
SOCIAL | POVERTY | COOPERATION

115 years with the most vulnerable groups

“la Caixa” Foundation works alongside hundreds of entities and thousands of volunteers to fight poverty and social exclusion, provide everyone with the same opportunities, ensure a healthy life and promote wellbeing in general.



EMPLOYMENT



The world's best job: helping people to find a job

"la Caixa" Foundation promotes programmes and initiatives aimed at helping vulnerable people with difficulties in accessing employment.

A society's progress is measured by the equal employment opportunities it offers. The "la Caixa" Foundation job integration programme acts as a bridge between social entities and companies, contributes to raising awareness, actively seeks out employment opportunities and promotes social responsibility in companies.

"la Caixa" Foundation **Incorpora** is aimed at vulnerable people, such as victims of gender-based violence, the disabled, the mentally ill, young people and people aged over 45. Its main lines of action include **Self-Employment**, aimed at people who are at risk of social exclusion with entrepreneurial skills and business ideas, and **Reincorpora**, which offers inmates the opportunity to build a new future by fully integrating into society through personalised itineraries. "la Caixa" Foundation also promotes projects for people with disabilities or in situations of social vulnerability through its **Socio-occupational insertion call**.



Companies with Aura: Event to celebrate the 30th anniversary of the Aura Foundation, the first entity in Spain to use the Supported Employment methodology in companies for people with intellectual disabilities and that has collaborated with the "la Caixa" Foundation Incorpora Programme since its inception, with a total of 400 contracts.

➔ JOB INTEGRATION 2019

532
SOCIAL ENTITIES

98,944
PEOPLE ASSISTED

43,757
PEOPLE INTEGRATED

14,198
CONTRACTING COMPANIES

➔ SELF-EMPLOYMENT 2019

1,356
MICROENTERPRISES CREATED

In 2019, the **"la Caixa" Youth Employment** programme, co-financed by the European Social Fund and "la Caixa" Foundation, completed the call for applications aimed at companies hiring young people aged between 16 and 29 who are registered in the national youth guarantee system. More than 1,800 young people have been able to access stable, quality employment thanks to this programme, with 74% of the contracts being indefinite.

This year, CaixaForum Barcelona hosted the **Incorpora Mental Health. Open Mind to Job Placement** seminar, in which the business world was encouraged to become an active agent for health. More than 14,500 people with mental health problems have found work thanks to the "la Caixa" Foundation socio-occupational insertion programme. —

Personally speaking



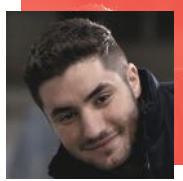
JUDIT, 27 years old. Pastry chef at Noguera Bosch. "la Caixa" Youth Employment programme.

"When I finished my internship here, they hired me and I stayed because I knew I wanted to be a pastry chef."

IOAN. Specialist in metals.

"la Caixa" Youth Employment programme.

"Because I like what I do, I wake up every morning enthusiastically wanting to go to work."



JESSÉ HIDALGO. Employee at Josep de la Cruz SL. "la Caixa" Foundation Mental Health Incorpora programme.

"My goal in the company is to be increasingly more autonomous and to assume more responsibilities, to repay the opportunity that I have been given and to become independent in my personal life."

JOHN GRIFFITHS. Expert in job stress management.

Incorpora Mental Health. Open Mind to Job Placement seminar at CaixaForum Barcelona this year.

"Work is a good place to protect mental health, given that two thirds of adults spend at least half of their active time working."



Incorpora Portugal

In 2019, the "la Caixa" Foundation Incorpora programme provided a total of 1,000 jobs in Portugal for people at risk or in situations of exclusion thanks to the collaboration of 427 companies. Moreover, "la Caixa" Foundation increased the number of social entities in charge of promoting hiring by socially responsible Portuguese companies from 33 to 46. These entities are located in Lisbon (14), Porto (9), Coimbra (5), Setúbal (5), Faro (5), Beja (3), Viseu (3) and Évora (2). The people at risk are young people who neither study nor work (NEETs), unemployed people over 45, former prisoners and drug addicts, victims of domestic violence and people with disabilities. The Instituto do Emprego e Formação Profissional collaborated in the hiring process of Incorpora entities in Portugal, while providing support in the implementation process of the programme in the country.

Personally speaking

"Everything is much easier now: I have an occupation; I can get by every day and I feel useful."

Rafaella. Deputy head at Alhos e Bugalhos.

"My time away from work has changed radically. I needed this change."

André. Head of Merchandising at Brico Dépôt Loures.

➔ REINCORPORA 2019

3,158
ITINERARIES
INITIATED

➔ INCORPORA PORTUGAL 2019

46
SOCIAL
ENTITIES

104
TECHNICIANS

4,182
PEOPLE
ASSISTED

1,000
PEOPLE
PLACED

427
CONTRACTING
COMPANIES